



IN THIS ISSUE

Page 1

Advent - Christmas

Page 2

Apportionment

Update

Page 3

Jim's Toolbox

Page 4

Church Building &
Renovation Seminar

•
SOWER Project
Update

Page 5

Listening to the Expert

•
Wintercamp

Page 6

Minority Scholarships

Page 7

Info on Society of
St. Andrews

Page 8

Christian Travel &
Inspiration

•
Last Print Edition of
The Connection

Page 10

Calendar

December 2008 • Volume 39, Issue 12

The Connection

The Official Publication of the Capitol Area South District United Methodist Churches



From Your Superintendent

ADVENT - CHRISTMAS

Season's Greetings One and All,

You are loved by God and have received good news of great joy – to you grace, mercy and peace from God our Creator and Jesus Christ the Lord whose birthday we now prepare to celebrate.

The season of Advent is here. It is not, as some may believe, a lengthening of the Christmas season itself. In fact, both Advent and Christmas have their own distinct seasons and purpose. Advent is a four week period of time immediately before Christmas, during which we celebrate the first coming of Christ and look ahead to the second coming. This should be a time of spiritual preparation – a time of prayer, worship, Bible study, giving to others, and deepening one's faith in a loving God.

Christmastide is the season of celebrating Jesus' birth - the extravagant gift of God's love to humankind. This extraordinary event is itself the incarnation of God the Son into human experience. It is a time of great joy, and sharing with others the good news of God's love for all people. And so, Christmas is meant to be a faith-filled moment in which we joyfully embrace the birth of the Christ child.

Whenever I think of Advent and Christmas, I am reminded of what Pastor Mike Slaughter told his Ginghamburg congregation during the Advent season of 2004. He believed God was calling the people of Ginghamburg church to make a positive response to the crisis in Darfur, Africa where hunger, disease, violence, and hundreds of thousands of people had died at the hands of a brutal government. He reminded the people that, "Christmas is not your birthday ... it's Jesus' birthday!" He then challenged them to spend only

half as much as they usually spend for Christmas on themselves and others, and to give the rest to a Christmas Miracle Offering for the suffering people of Darfur. This extraordinary Advent challenge has become a Ginghamburg tradition, and has generated \$3 million for humanitarian relief in Darfur since its beginning. Giving to those in need: what a loving and profound way to prepare for the coming of the Christ child. I invite you to do likewise. Focus not so much on yourself and those close to you. Give your attention instead to those who live in poverty, and to those in need of a hand-up to get back on their feet during the current economic crisis in our country. Then watch God's transformation take place in their lives and also in yours.

Each season of Advent provides numerous opportunities for preparation and transformation for all of us, including your district resources. This year is no exception. *You are now reading the last issue of The Connection, in its current print-style and layout. Beginning in January this newsletter will be transformed into a different format. It is hoped that the new format will be more reader friendly and accommodating to budgetary constraints. Editor Jim Waugh gives more*

continued on page 2

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Advent - Christmas

from page 1

information about this transformation in a section to follow.

As this year draws to a close and the new church year begins, I offer you the following prayer to guide you through the transformation and beauty of the Advent and Christmas seasons.

Merciful God,

You sent your messengers the prophets to preach repentance and prepare the way for our salvation. Give us grace to heed their warnings and forsake our sins, that we may celebrate aright the commemoration of the nativity, and may await with joy the coming in glory of Jesus Christ our Redeemer; who lives and reigns with you and the Holy Spirit, One God, for ever and ever. Amen.
(UMH # 201 Advent)

Know that you have my prayers and sincere best wishes for the days and weeks ahead, as together we prepare our hearts and minds to celebrate the birth of Jesus Christ and await his second coming.

Joy and Peace,
Hank Stringer

Apportionment Update



The following congregations are recognized for their faithfulness in the payment of the West Ohio Conference Apportionments. These figures are based on apportionments received through 10/30. Thanks for paying your “faith share.” Congregations that are new to the list are printed in **bold**. (There may be discrepancies in the reporting since some congregations send their payments at the end of the month, the payments may not be received until after the apportionment report is generated.)

Congregations that have paid 100%:

Atlanta	Fairview Stoutsville	Pleasant Chapel
Brushy Fork	Fletcher Chapel	Smith Chapel
Chatham	Glenwood	South Solon
Christ, Columbus	Jackson Chapel	St. Louisville
Church for All People	Liberty	Summit Station
Circleville Community	Madison Mills	Toboso
Croton	New Horizons	Village Chapel
Derby	Orient	White Chapel
		Williamsport

Congregation that are on target for paying 100% (83% or more through October):

Crossroads	Newark First
East Ringgold	Perryton
Granville Centenary	Pickerington Peace
Hilliard	Pleasant View (Pickaway)
Jacksontown	Plumwood
Lithopolis	Reynoldsburg
Livingston	Scioto Chapel
London First	Scioto Ridge
Marne	South Bloomfield
Millersport	St. Paul
New Holland	Walnut Hill
New Zion	



Jim's Toolbox

Is Merger an Option for Your Congregation?

By Jim Waugh, Assistant to the Superintendent

With declining membership and budgets in many of United Methodist congregations, it seems that more congregations are inquiring about whether or not they should merge with one or more congregations. What seems to happen many times is that congregations begin to ask what they can do in the face of diminishing receipts and an aging congregation meeting in a building in need of constant upkeep. Merger with another church seems to be one answer that churches consider.

Many congregations seem willing to consider this, especially if they believe that they will be on the receiving end of folks from another church. However, the notion of merger seems to cool when folks consider that they may need to leave their church building behind to merge with another church. The attachment to the "sacred space" of a certain church building with all that goes with that in memories of baptisms, weddings, confirmation services, special programs, friendships, and funerals often trumps the desire to merge.

... if the merger is to be successful then there must be a sense of mission in the rationale for the merger rather than a need for survival.

The Rev. Dr. Gary Campbell (retired) has spent more time than anyone else in our annual conference in consulting with congregations that are considering mergers. Gary said that the feelings that a congregation has about their building – their sacred space – is the greatest barrier to accomplishing a merger.

Gary also notes that if the merger is to be successful then there must be a sense of mission in the rationale for the merger rather than a need for survival. As Gary said, "If there is not a missional reason to merge, then why do it?" He says that a key question for congregations considering merger is "What can we do together better than we could do separately?"

According to Gary, two key ingredients in the success of completing a merger include:

1. Pastoral leadership (this is where the vision comes from)
2. Strong determination on the part of lay leadership

Two successful mergers with which Gary has worked are **Rockford United Methodist Church**, Rockford, OH and **Village Chapel**

UMC, Asheville. In the village of Rockford, a former "M" and a former "EUB" church merged to form a new congregation in that community. In Asheville, the Village UMC and the Hedges Chapel congregation merged to form the Village Chapel United Methodist Church (<http://www.villagechapelumc.org/>). These two congregations moved into a new facility in Asheville earlier this year.

In researching this article I found an online resource by the Rev. George Bullard in which merger is one of the topics/options discussed. Bullard has developed an online resource (that is also available as a pdf) to help congregations work through a redevelopment process. The guide is called "Spiritual Strategic Journey: Tutorial for Congregational Redevelopment." It can be found at <http://www.congregationalresources.org/Bullard.asp>. Among the options that Bullard discusses for congregation is that of merger.

Here are some issues that Bullard raises concerning congregational merger:

Who ought to consider this choice?

Congregations should consider this choice who have part of the resources needed for the next steps in their journey, and need a close, meaningful relationship with another set of resources as represented by the membership of another congregation or two.

Congregations should consider this choice who have hope and vision, but lack the minimum number of adult leadership to make the changes and transitions necessary to transform.

Congregations should consider this choice whose context or target groups have so radically changed that to minister effectively in their current context they must bring cross-cultural or intergenerational leadership and resources to their ministry.

Congregations who have a healthy focus on their ministry, but their context, facilities, or leadership no longer matches their ministry could consider merger.

continued on page 4

Jim's Toolbox

from page 3

What are essential resources to have available to embrace this choice?

Readiness, including a sense of urgency. *A commitment to create a new genuine congregational culture that is much more than simply adapting various parts of the culture of each merging congregation, but involves collaborative efforts to build a new sense of community and culture.*

Case studies to observe and from which to learn. *Discover and dialogue with congregations who have made this choice at least five years ago is essential.*

Knowledge of the strategic actions called for by this choice.

A vision incorporated into a future story of the congregation's potential. *A clear vision of what the merged congregation will look like five to ten years after the merger to which there is passionate commitment on the part of the leadership of each congregation involved in the merger.*

A minimum critical mass of leadership.

- *Leadership that looks into the future to see the next stages of the spiritual strategic journey of the congregation.*
- *Seven percent of the average number of active attending adults in each congregation participating in the merger must be highly passionate about the merger, and fully committed to spiritual, strategic, and leadership actions.*

Faithful, effective, and innovative actions. *A commitment to and involvement in relevant actions that should result in at least fifty percent of the active members of the congregation within ten years being people who were never part of either of the merging congregations.*

Coaching from a coach for congregational leadership.

Leadership, finances, and facilities are critical resources for the institutional aspects of the merger.

Is merger an option your congregation is ready to consider in the next step on its journey? Merger is much like marriage. It requires 100% commitment from both parties for the relationship to work. Both (or all in the case of merger) parties must be willing to give and take in the process. There must be a clear vision for why the relationship is being formed. And it will take some time to live into it after the actual marriage/merger takes place.

Those willing to seek God's will in the merger will experience God's blessing upon their decisions to "die to themselves" so that the mission to which they are called can continue. The Rev. Dirk Elliott (a clergy member of the West Ohio

Conference serving as the Director of Congregational Development in the East Ohio Conference) has developed a plan for what he calls "Vital Mergers" in which the congregations that are coming together intentionally set out to cast a new vision for the mission to which God is calling them. They are in a sense casting off their old ways and taking up a new vision for the ministry of the new church – to serve in new ways and to reach different populations in their community. In Dirk's plan, the congregations must relocate and both/all must leave their current facilities behind.

I invite you to consider whether God is calling your congregation to consider merger in these days. I'll be glad to talk with you about that and put you in touch with those who can assist you in those efforts if that is the direction that God is leading your congregation in these days. You can reach me at the district office (614-222-0600) or via email: jwaugh@wocumc.org.

Church Building and Renovation Seminar Planned

Is your congregation considering a building/remodeling/renovation project? Even if times are tough right now, it usually takes several years of planning, dreaming, and visioning to get a building project underway. The Capitol Area South District Committee on Church Location and Building will offer a **Church Building and Renovation Seminar on January 31, 2009, 9:00 am to 1:00 pm, at the Reynoldsburg UMC, 1636 Graham Rd, Reynoldsburg.**

The program will include two panel presentations:

- * One consisting of professional contractors, architects, engineers, and finance people.
- * Another panel will include brief presentations of representative new construction and additions and renovations from congregations around the Capitol Area South District

This event is aimed at local church trustees, building committees, pastors, and other local church leaders. Bring your questions and come prepared for a lively discussion of about building and renovation issues. The doors will open at 8:30 am. The registration cost for the day will be \$5.00 per person. Registration information will be available soon.

The S.O.W.E.R. Project Update Available on CAS Website

The SOWER Project is a ministry to build adequate housing in the mountains of southeast Kentucky. You can read about the most recent update on the project and how you can get involved in supporting the project by visiting the link on the CAS District website:

<http://www.capareasouthumc.org/sower2008>. Volunteers are needed to help with building projects next spring and summer.

Listening to the Expert

(Editor's note: Brittany Browne is a student intern with the United Methodist Community Ministries. In this article she discusses a leadership training event aimed at youth and workers with youth.)



Brittany Browne

On September 9, 2008 after completing a life transforming internship with the West Ohio Conference and Next Generations Leadership, I began work as a mission intern for the United Methodist Community Ministries. Embracing the truth that this would be another way for me to

help deepen my faith by doing the work of Christ, I held on for the ride and whole heartedly listened to Christ saying go ahead!

At the age of 20 years old, I have had numerous and at times overwhelming opportunities and experiences. From attending a United Methodist church by invitation of a door hanger, to barley believing I could make it to college, and let alone finding myself as a child of Christ in a broken society, now in December of 2008, two full months into the internship, I feel undeservingly blessed. I had the opportunity to live in a time period where another moment of history has been made right before my eyes, and next year in March I will travel abroad to El Salvador for the first time in my life. Again, I say I am undeservingly blessed but we all are.

I have been given the opportunity throughout my life by various individuals to speak up and speak out and I feel it is imperative to pass the torch.

So far throughout the internship, I have had the opportunity to meet some amazing individuals within the United Methodist Church and people within their communities. The option to bring forth future changes in specific areas has reoccurred through my mind. The area I want to personally focus on throughout this internship is youth/young adults and the community. I feel I have a personal call from Christ

to bring more diversity into the United Methodist Church and when we talk about doing work not only to but with the community, it is imperative that youth and young adults are involved in this invitation. We (youth and young adults) are the next leaders of major corporations, government, education, and the future leaders of the Church. My personal goal is to

begin expanding the voices of youth and young adults. I have been given the opportunity throughout my life by various individuals to speak up and speak out and I feel it is imperative to pass the torch. **Next year on April 24-26, 2009, United Methodist Community Ministries plans to host a major event that will consist of various church youth groups from diverse economic backgrounds, races etc.** The purpose of this event will be to expand the connection across churches while giving a new atmosphere to what it truly means to be connected.

While realizing that this country has come along way, it is important for us as people of Christ to remember where all good things come from. Someone once told me to keep asking great questions, keeping inquiring about issues that have not been solved, because if you can change the Church, you can change the world. I am convinced that I can not change the Church because that is not the responsibility of one but I understand that I am called by God to be a change agent for the Church. We can truly live out our God given talents and do ministry to and with the community and in our world as a whole, if we just listen. It has only been two months into the internship and many may think well, "you haven't really done anything yet" but I say, "let God be the judge, for I am listening to the expert".

Second Annual WinterCamp at Camp Otterbein Set for December Break

WinterCamp successfully served 50 kids last year. With activities like ice blocking, a human Iditarod, Winter Festival and winter twists on summer favorites, WinterCamp is a unique opportunity for fun! Camp means so much to so many kids every summer and now they get to spend time relaxing, growing in faith and enjoying the outdoors halfway through the camp season.

Camp Otterbein is aware the holidays are essential for families. Yet, after unwrapping the presents and finishing the Christmas meal, what better way to keep the excitement alive than to send your campers to WinterCamp? Dates and registration information are available at <http://wosite.brickriver.com/page.asp?PKValue=1798#>

Minority Scholarships Available

Below is a listing of scholarships available to minority students. Please circulate this among minority youth in your congregation and community:

1) BELL LABS FELLOWSHIPS FOR UNDER REPRESENTED MINORITIES
<http://www.bell-labs.com/fellowships/CRFP/info.html>

2) Student Inventors Scholarships
<http://www.invent.org/collegiate>
<http://www.invent.org/collegiate/>

3) Student Video Scholarships
<http://www.christophers.org/vidcon2k.html>

4) Coca-Cola Two Year College Scholarships
<http://www.coca-colascholars.org/programs.html>

5) Holocaust Remembrance Scholarships
<http://holocaust.hklaw.com/>

6) Ayn Rand Essay Scholarships
<http://www.aynrand.org/contests/>

7) Brand Essay Competition
<http://www.instituteforbrandleadership.org/IBLEssayContest-2002Rules.html>

8) Gates Millennium Scholarships (major)
<http://www.gmsp.org/nominationmaterials/read.dbm?ID=12>

9) Xerox Scholarships for Students
http://www2.xerox.com/go/xrx/about_xerox/about_xerox_detail.jsp

10) Sports Scholarships and Internships
<http://www.ncaa.org/about/scholarships.html>

11) National Association of Black Journalists Scholarships(NABJ)
<http://www.nabj.org/html/studentsvcs.html>

12) Saul T. Wilson Scholarships (Veterinary)
<http://www.aphis.usda.gov/mb/mrphr/jobs/stw.html>

13) Thurgood Marshall Scholarship Fund
http://www.thurgoodmarshallfund.org/sk_v6.cfm

14) FinAid: The Smart Students Guide to Financial Aid Scholarships)
<http://www.finaid.org/>

15) Presidential Freedom Scholarships
<http://www.nationalservice.org/scholarships/>

16) Microsoft Scholarship Program
<http://www.microsoft.com/college/scholarships/minority.asp>

17) WiredScholar Free Scholarship Search
http://www.wiredscholar.com/paying/scholarship_search/pay_scholarship_search.jsp

18) Hope Scholarships & Lifetime Credits
<http://www.ed.gov/inits/hope/>

19) William Randolph Hearst Endowed Scholarship for Minority Students
<http://www.apsanet.org/PS/grants/aspen3.cfm>

20) Multiple List of Minority Scholarships
<http://gehon.ir.miami.edu/financial-assistance/Scholarship/black.html>

21) Guaranteed Scholarships
<http://www.guaranteed-scholarships.com/>

22) BOEING scholarships
<http://www.boeing.com/companyoffices/educationrelations/scholarships>

23) Easley National Scholarship Program
<http://www.naas.org/senior.htm>

24) Maryland Artists Scholarships
<http://www.maef.org/>

26) Jacki Tuckfield Memorial Graduate Business Scholarship (for AA students in South Florida)
<http://www.jackituckfield.org/>

27) Historically Black College & University Scholarships
<http://www.iesabroad.org/info/hbcu.htm>

28) Actuarial Scholarships for Minority Students
<http://www.beanactuary.org/minority/scholarships.htm>

29) International Students Scholarships & Aid Help
<http://www.iefc.org/>

30) College Board Scholarship Search
<http://cbweb10p.collegeboard.org/fundfinder/html/fundfind01.html>

31) Burger King Scholarship Program
<http://www.bkscholars.csfa.org/>

32) Siemens Westinghouse Competition
<http://www.siemens-foundation.org/>

33) GE and LuLac Scholarship Funds
<http://www.lulac.org/Programs/Scholar.html>

34) CollegeNet's Scholarship Database
<http://mach25.collegenet.com/cgi-bin/M25/index>

35) Union Sponsored Scholarships and Aid
<http://www.afcio.org/scholarships/scholar.htm>

36) Federal Scholarships & Aid Gateways 25 Scholarship Gateways from Black Excel
<http://www.blackexcel.org/25scholarships.htm>

37) Scholarship & Financial Aid Help
<http://www.blackexcel.org/fin-sch.htm>

38) Scholarship Links (Ed Finance Group)
http://www.efg.net/link_scholarship.htm

39) FAFSA On The Web (Your Key Aid Form & Info)
<http://www.fafsa.ed.gov/>

40) Aid & Resources For Re-Entry Students
<http://www.back2college.com/>

41) Scholarships and Fellowships
<http://www.osc.cuny.edu/sep/links.html>

42) Scholarships for Study in Paralegal Studies
<http://www.paralegals.org/Choice/2000west.htm>

43) HBCU Packard Sit Abroad Scholarships (for study around the world)
http://www.sit.edu/studyabroad/packard_nomination.html

44) Scholarship and Fellowship Opportunities
<http://ccmi.uchicago.edu/schl1.html>

45) INROADS internships
<http://www.inroads.org/>

46) ACT-SO bEURoeOlympics of the Mind 'A Scholarships
<http://www.naacp.org/work/actso/act-so.shtml>

47) Black Alliance for Educational Options Scholarships
<http://www.baeo.org/options/privatelyfinanced.jsp>

48) ScienceNet Scholarship Listing
<http://www.sciencenet.emory.edu/undergrad/scholarships.html>

49) Graduate Fellowships For Minorities Nationwide
<http://cuinfo.cornell.edu/Student/GRFN/list.phtml?category=MINORITIES>

50) RHODES SCHOLARSHIPS AT OXFORD
<http://www.rhodesscholar.org/info.html>

51) The Roothbert Scholarship Fund
<http://www.roothbertfund.org/schol>

United Methodist Communications Quarterly Mailing to Feature Information on the Society of St. Andrews

Four times a year United Methodist Communications sends out a mailing to local church pastors and leaders across the connection distributing valuable resources. The packet contains materials produced by United Methodist Communications, including materials that interpret and promote the general funds of the denomination, and programmatic materials from other agencies working with the United Methodist Church.

The next packet is scheduled to be mailed from Nashville, Tennessee on or about December 1 and **church leaders can expect to receive them anytime between then and about December 20**. It will contain resources from: United Methodist Communications; General Board of Global Ministries; General Board of Higher Education and Ministry; General Council on Finance and Administration; and the Society of St. Andrew (Advance #801600) national hunger relief ministry.

The brochure from the Society of St. Andrew focuses on mission outreach to America's hungry people. It offers churches the opportunity to covenant with the Society of St. Andrew to be in mission feeding God's children, as Jesus Christ commands His followers to do: "... *you give them something to eat!*" *Matthew 14:16b*

The Society of St. Andrew's four-page brochure highlights the United Methodist Church General Conference 2008 Resolution resolving that the UMC commend the Society of St. Andrew as a partner organization with the UMC in alleviation of hunger in the United States. The resolution further commends the partnership between local churches and the Society of St. Andrew through volunteer service and gifts through The Advance #801600.

The Society's brochure describes the dichotomy of vast need in this nation of plenty, points out God's call to the Church to minister to the poor and feed the hungry, and spells out what steps local churches can take to become a Covenant Church feeding the hungry.

For more information about the packet contact Lladale Carey at United Methodist Communications: 615-742-5104 or lcarey@umcom.org. For information about the Society of St. Andrew contact Rev. Jennifer Vestal Moore at 800-333-4597 or



Alpine Wonders and the Oberammergau Passion Play – Christian Travel and Inspiration

Join Bishop Ough and others from the West Ohio Area for a trip of infinite beauty and inspiration. The trip is coordinated by Educational Opportunities and promises the breathtaking scenery of the Alps, huge abbeys and grand churches praise God, and a seat at the once every decade presentation of the Oberammergau Passion Play. **The 9 day trip begins on July 20, 2010**, with extensions and pre-tour packages available. The Rev. Larry Brown, at Lancaster First UMC, is our district coordinator. Brochures and information can be obtained by calling Larry at 740-653-3330 or by contacting the district office. The sooner you reserve your space for this once-in-a-lifetime experience, the better. Come, journey with our bishop and people of faith on our European Adventure 2010.

The Last Print Edition of the Capitol Area South Connection

You are reading the last edition of a print copy of *The Connection*. This newsletter that carries on its masthead “Volume 39” has been published in one form or another since 1969 which would have been the time of the formation of the Columbus South District. It was with the November 2004 edition that the Columbus South newsletter became *The Columbus South Connection*. The newsletter became *The Connection* with the advent of the new Capitol Area South District.

The Program Staff person in the district served as editor for several years. In addition the Rev. David Cady served as the publisher of the newsletter over a period of time as he prepared the copy and got it to the printer. Most recently, Jim Waugh has served as the editor of the newsletter. Franklinton Graphics has prepared the copy (in an eye pleasing format) for the last two years. Special thanks to Mr. David Dickason of Franklinton Graphics. He and his firm have been helpful and cooperative in preparing an attractive newsletter product the last two years. You can contact Dave for your printing needs at 614-777-8010 or via email at davedrtm@roho.com.

As Hank mentioned in his column this month, things are changing. Less than 200 hard copies are mailed out currently while an email link for the newsletter is sent out to over 1,000 persons each month. Still the production of the newsletter is running about \$6,000 a year. In order to streamline expenses, Dr. Hank Stringer and the Board of Directors have instructed Jim Waugh to find a way to reduce the cost.

So as of January, 2009, the newsletter will become a monthly email formatted newsletter using the services of Constant Contact. The West Ohio Conference is using this service for the publication of the Newsnet. This service will cost less than \$500.00 annually. There will be no hard copies of the newsletter published in any form. The monthly *The Connection* webmail newsletter will still feature news and information about activities in the district and beyond. Jim will continue to publish the “Tool Box” column. The webmail newsletter will include links that will take the reader to articles posted on the CAS website or to other websites. If you have questions or comments about the changes in the newsletter, please feel free to contact Jim Waugh at jwaugh@wocumc.org or by calling the district office 614-222-0600.



"Love Came Down at Christmas ..."

The love of God given to us in Jesus Christ is the best gift of all. May you know that gift in your heart and life and may you share that gift with a world that so desperately needs the love and hope that Christ came to bring.

Merry Christmas from the Capitol Area South District Staff!

*Hank Stringer
District
Superintendent*

*Jim Waugh
Assistant
to the Superintendent*

*Carol Wilson
Administrative
Assistant*



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Web site: <http://www.capareasouthumc.org>

E-mail: capitolareasouth@wocumc.org

Capitol Area South District Calendar

DECEMBER

10-11	Cabinet
19	District Office will close at 1:00 pm for Staff Christmas lunch
24-26	District Office Closed
31	District Office Closed

JANUARY 2009

1-2	District Office Closed
7	7 pm Board of Laity @ District Office
12-19	Appointive Cabinet Mission Trip to Mexico
20	7 pm Leadership and Visioning Team @ District Office
22-23	Cabinet Retreat
27	9 am Board of Ordained Ministry and Guide/Mentor Training – Location TBA (<u>not</u> at District Office)

FEBRUARY 2009

3	10:00 am	Youth Council
4	11:30 am	Community Ministries Finance and Investment @ District Office
5-6		Cabinet
10	11:30 am	Community Ministries Outreach Support @ District Office
11-13		Cabinet & WOC Leadership Team
17	11:30 am	Community Ministries Executive Committee @ District Office
17	7:00 pm	Leadership and Visioning Team @ District Office
26-27		Cabinet