

Dear Friends:

Grace and peace to you! Thank you for participating in this process of clergy evaluation. Enclosed or attached you will find a description of the Core Process of disciple-making, the Ministry Expectations form, the Transformational Leadership document, and an Evaluation form based upon that.

Please share your composite evaluation with your pastor in a meeting of the S/PPRC (or other evaluating body) and send a copy to the District Superintendent. You may wish to keep a copy for your records. The pastor will have done a self-evaluation based upon the same material and with similar forms to share with you.

If you have any questions, please contact the Superintendent or the Office of Ministry. Thank you for your participation in this important process.

Shalom in Christ,

The Cabinet and the Board of Ministry

### **Clergy Evaluation**

Name of Clergy:

Church or Charge:

Position:

District:

Date appointment began:

Date of this evaluation:

“The mission of the Church is to make disciples of Jesus Christ.” (§120, The Book of Discipline.) The Core Process of disciple-making involves four key elements:

1. Radical Hospitality that reaches across economic, racial, age, and gender lines and focuses on the stranger and those outside the community of faith.
2. Passionate Worship that opens persons to experience the gracious presence and healing power of God.
3. Faith-forming Relationships, Experiences, and Education in the context of Christian community that lead persons to a disciplined life of devotion and service in the name of Jesus Christ.
4. Risk-taking Service and Mission that focus attention and spiritual gifts upon the world and its needs, especially the needs of children and the poor. (Bishop Bruce Ough 2001)
5. Extravagant Generosity

### MINISTRY EXPECTATIONS

Keeping in mind current church/ministry goals for implementing the Core Process, list (in order of priority) what you believe to be the primary **Ministry Expectations** of the clergy being evaluated. Comment on the level of effectiveness you have observed in each.

- 1.
- 2.
- 3.
- 4.

Keeping in mind current church/ministry goals for implementing the Core Process, list (in order of priority) what you believe to be primary **Ministry Expectations** of leaders and members of the congregation. Comment on the level of effectiveness in each.

- 1.
- 2.
- 3.
- 4.

Keeping in mind current church ministry goals, list (in order of priority) what you believe to be the primary **Ministry Expectations** of the S/PPRC or evaluating body. Comment on the level of effectiveness you have achieved in each.

- 1.
- 2.
- 3.
- 4.



