

**DATE: June 29, 2010**

**TO: District Offices**

**FROM: Beth Gibbs – West Ohio Conference**

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**RE: 2011 Charge Conference Form B  
Housing Allowance Exclusion Form  
ARP Form**

**Please direct copies of Charge Conference Form A to Grace Gerber at the Conference Center  
Please direct copies of Charge Conference Form B to Beth Gibbs at the Conference Center**

### **INFORMATION**

#### **2010 RECOMMENDED SALARIES**

Elder in full-time appointment	(66% of CAC)	\$35,000
Full-member deacon in full-time appointment	(66% of CAC)	\$35,000
Probationer on elder track in full-time appointment	(60% of CAC)	\$31,800
Probationer on deacon track in full-time appointment	(60% of CAC)	\$31,800
Associates member in full-time appointment	(60% of CAC)	\$31,800
Local licensed pastor in full-time appointment who has completed the Course of Study or the equivalent		\$30,500
Local licensed pastor in full-time appointment	(55% of CAC)	\$29,200

The Commission on Equitable Compensation suggests that a church/charge which is serviced by a student pastor pay that pastor \$16,900.

#### **HEALTH INSURANCE RATES FOR 2010**

Single Plan	\$ 628 Per Month	\$ 7,536 Yearly
Family/2	\$1245 Per Month	\$14,940 Yearly
Family3	\$1528 Per Month	\$18,336 Yearly

*Rates for 2011 will be available mid-October 2011 – Information will be mailed to the district offices and churches at that time.*

#### **Additional Information:**

**Denominational Average Compensation (DAC) for 2011 = \$61,716**